



Drug Testing Policy

1. Under InfuCare Rx's Drug Testing Policy, all current and prospective Personnel must submit to drug testing. Prospective Personnel will only be asked to submit to a drug test once a conditional offer of employment has been extended and accepted. An offer of employment by InfuCare Rx is conditioned on the prospective Personnel testing negative for illegal substances.
2. InfuCare Rx's Drug Testing Policy is intended to comply with all state laws governing drug testing and is designed to safeguard Personnel privacy rights to the fullest extent of the law.
 - 2.1. Before being asked to submit to a drug test, the individual will receive written notice of the request or requirements.
 - 2.2. The individual must also sign a testing authorization and the 'Drug Testing Acknowledgement Form (Form 4.5.01)' confirming that he/she is aware of the Company's Drug Testing Policy and Personnel rights.
3. Any drug testing required or requested by InfuCare Rx will be conducted by a laboratory licensed by the state. All expenses related to the test will be incurred by the Company.